



Lead Coach (Ages 18+)

Location: Bloom Elite Cheerleading & Gymnastics, Sheriff Hutton Village Hall, York Road, Sheriff Hutton, York, YO60 6RA

Hours: Self employed / Freelance 1-6 hours per week (Weekday evenings/Saturday mornings)

Pay: £15.00 - £18.00 per hour (dependent on experience)

About the Role

We are seeking experienced, knowledgeable, and driven individuals to join our team as Lead Coaches within our cheerleading and recreational gymnastics and tumbling programme.

Lead Coaches are responsible for delivering high-quality training sessions, developing athletes across both recreational and competitive pathways, and leading any Assistant and Junior Coaches. This role is ideal for coaches who are passionate about athlete development and maintaining high coaching standards.

Lead Coaches are expected to work across both the competitive & recreational programme.

Key Responsibilities

- Plan and deliver structured, engaging training sessions
- Lead routine composition and choreography when required
- Oversee stunt progression, tumble development, and skill pathways
- Manage and ensure safe delivery of all session activities
- Supervise and mentor Assistant and Junior Coaches
- Delegate appropriate responsibilities within sessions
- Ensure all coaching is delivered:
 - Within appropriate qualification levels
 - In line with correct coach-to-athlete ratios
- Take full responsibility for health and safety during sessions

What We're Looking For

- Strong coaching experience within cheerleading and/or gymnastics
- Confident leadership and communication skills
- Ability to plan, organise, and deliver structured sessions
- A proactive and professional approach



- Passion for developing both athletes and other coaches

Qualifications & Requirements

- Minimum age: 18 years
- Must hold (or be willing to obtain):
 - Level 3+ Cheerleading qualification or UKCC Level 2 Gymnastics qualification or equivalent.
 - First Aid qualification
 - Safeguarding certification
 - Enhanced DBS check

Training & Development

We are committed to supporting our Lead Coaches and will provide:

- Funding towards coaching qualifications (subject to the Club's Qualification Funding Agreement and where possible).
- Provide ongoing continued professional development (CPD) opportunities
- Offer quarterly review meetings to support progression and goal setting

Benefits

- Competitive pay reflecting experience and planning time
- Club coaching uniform and merchandise
- Access to funded coaching qualifications and continuing professional development (CPD) opportunities.
- Structured development and leadership pathway
- Supportive and professional coaching environment

Application Process

To apply, please submit:

- A full CV outlining coaching experience and relevant leadership roles
- A short cover statement explaining how you meet the values and standards of *Bloom Elite*

Send applications to: hello@bloomelitecheer.co.uk